

EAST RIDING OF YORKSHIRE COUNCIL

Report to: Governing Bodies of All Schools

Date: Summer Term 2017

Title: Corporate Health and Safety Policy

Report of the Interim Director of Corporate Resources

A. Background

- 1.1 The Corporate Health and Safety Policy was reviewed in June 2016. The policy is subject to a review every two years. This ensures that the council maintains this policy in line with legislative requirements. The policy being signed off by the Leader and Chief Executive in June 2016.
- 1.2 Minor amendments have been made which clarify the safety provision for maintained schools under service level agreements, address pupil safety and re-inforce requirements to undertake risk assessments for educational visits.
- 1.3 The policy imposes the following duties on school governing bodies:

Governing bodies must act as a corporate body.

The governing body carry out their function with the aim of taking a largely strategic role in the running of the school. This includes setting up a strategic framework for the school, setting aims and objectives, setting policies and targets for achieving the objectives and reviewing progress.

In foundation and voluntary aided (VA) schools the governing body as the employer has overall responsibility for health and safety matters. In community and controlled schools the local authority has overall responsibility.

In all cases the governing body will ensure:-

- A health and safety policy has been produced reflecting the health and safety management arrangements specific to their individual school;
 - A school health and safety management plan is agreed and implemented in line with the Council policy;
 - Risk assessments are carried out;
 - All health and safety matters within the school are effectively managed;
 - Wellbeing of the Headteacher and all members of staff remains a high priority and that a wellbeing policy is implemented and managed effectively at all levels.
- 1.4 Consultation has taken place with Trade Unions via Health and Safety steering groups and amendments have been agreed and incorporated as appropriate.

1.5 The policy was initially approved by the Cabinet on the 16th March 2010, with subsequent delegated powers of approval to CMT and subsequently has been approved by the Leader of the Council and Chief Executive.

B. Corporate Priorities 2016-2021

Reducing costs, raising performance.

C. Recommendation

- (a) Consider the Health and Safety Policy which is available on the Governors Section of the Corporate Website;
- (b) Formally approve the adoption of the Health and Safety Policy;
- (c) When adopted, notify all staff that revised Health and Safety Policy is to be operated within the school.

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